

# ***BUILDING AN INDEPENDENT & DEMOCRATIC LABOR MOVEMENT TO PROTECT WORKER RIGHTS IN MEXICO***

THE SOLIDARITY CENTER'S PROGRAMS IN MEXICO SUPPORTED BY THE  
U.S. DEPARTMENT OF LABOR'S BUREAU OF INTERNATIONAL LABOR AFFAIRS

In the last 25 years, and especially since the enactment of the United States-Mexico-Canada Agreement (USMCA) and its mechanisms for labor rights enforcement, the Solidarity Center's program has supported the strengthening of independent and democratic unions in Mexico which, for the first time in years, have achieved concrete victories. Through collective action, Mexico's unions are achieving better working conditions, filing successful cases with the USMCA's Rapid Response Labor Mechanism (RRLM) and obtaining industry-wide contracts that have led to better wages and benefits.

**42,000**

More than 42,000 Mexican workers have benefited from RRLM resolutions upholding their rights to freedom of association and collective bargaining.

**6 MIL**

And because of these resolutions, these workers obtained over \$6 million in backpay and benefits.

**30%**

Because of one successful RRLM case, workers at the Goodyear plant in San Luis Potosí were able to negotiate a 30 percent wage increase and improve their benefits.

**More than 30,000 Mexican workers have joined the independent labor movement in the last two years, fighting to increase wages and improve working conditions.**

Last year, the Solidarity Center trained 40 new union organizers, provided research and bargaining training during contract negotiations and set up new infrastructure to support the emerging democratic and independent labor movement in the country, including:

**3 LABOR  
CENTERS**

**NETWORK OF  
ORGANIZING  
HUBS**

**YOUNG  
LABOR  
LAWYERS**

**11% WAGE  
INCREASES**

With research, negotiation training and international support from the Solidarity Center, union partners achieved, on average, 11% wage increases – almost twice the inflation rate.



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