

Research Consultant - Dominican Republic

Location: Dominican Republic

Application Deadline: November 30, 2024

Summary

The Solidarity Center seeks an experienced research consultant to conduct studies mapping conditions in two key economic sectors of the Dominican Republic. The researcher will co-develop the methodology with the Solidarity Center and partner organization and apply a similar methodology across the studies. The researcher must be based in the Dominican Republic and available to undertake full-time work, including fieldwork that may require travel.

Scope of Work

The researcher will undertake the following scope of work for each study:

1. Literature review of the sector in question and how political, economic, and social variables interplay to shape working conditions;
2. Analysis of the main companies that dominate the sector: finances, subsidiaries/contractors, locations, supply chain, workforce, etc.;
3. Worker-driven assessment of the working conditions in the sector and how conditions fare in the framework of national labor law and international labor rights standards;
4. SWOT analysis of unions in the sector gauging their capacity to effect meaningful change with employers and the government, the strategies being used, challenges present, and opportunities to promote labor rights in the sector;
5. Consolidation of points 1-4 in a written report with conclusions and recommendations based on the findings.
6. Presentation of the findings through an in-person launch with a range of stakeholders.

Deliverables

Two written reports of approximately 20 pages each that meet the criteria established in the scope of work and two in-person presentations of the findings.

Qualifications

- PhD in labor relations, political science, international affairs, or other similar disciplines. In lieu of a PhD, the Solidarity Center will consider candidates with a Master's Degree who have extensive research experience.
- At least 10 years of experience conducting research as a lead researcher, ideally for a union or worker rights organization in the Dominican Republic.
- Extensive research experience on research and worker rights.
- Analytical skills and ability to undertake qualitative and quantitative research.
- Excellent people skills and ability to conduct individual interviews and focus group discussions with a range of actors, including workers.

- Knowledge and experience on research ethics and the protection of human subjects in research.
- Excellent writing/editing in Spanish.
- Knowledge of economics and politics, Dominican trade union movement, and/or national and international labor law.
- Computer literacy with word-processing software and databases.
- Available to travel extensively to conduct interviews and focus group discussions.

Fee

The total fee for the production of the two studies and the two presentations is **\$20,000**. The consultancy will be paid in two payments, each after the completion of the written report and presentation of the findings.

Applications

Applications should consist of a curriculum vitae, at least three samples of previous work, and a proposed methodology and timeline. Complete applications should be emailed to irosado@solidaritycenter.org with the subject “Research Consultancy - Dominican Republic.”

The Solidarity Center cultivates the values of diversity, equality, and inclusion among its staff and partners. It does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, marital status, disability, veteran status, or any other status protected under applicable law. Candidates from traditionally underrepresented groups are strongly encouraged to apply. If you have a disability and require a reasonable accommodation to apply for this position, please contact us at information@solidaritycenter.org.