



## **Summer Internship 2023: Middle East & North Africa Department (based in Washington, DC)**

The Solidarity Center is the largest U.S.-based international worker rights organization helping workers attain safe and healthy workplaces, family-supporting wages, dignity on the job and greater equity at work and in their community. Allied with the AFL-CIO, the Solidarity Center assists workers across the globe as, together, they fight discrimination, exploitation and the systems that entrench poverty—to achieve shared prosperity in the global economy.

The Solidarity Center provides a wide range of education, training, research, legal support, and other resources to help build strong and effective trade unions and more just and equitable societies. Our programs—in some 60 countries—focus on human and worker rights, union skills, occupational safety and health, economic literacy, human trafficking, women’s empowerment, and bolstering workers in an increasingly informal economy.

The Solidarity Center’s headquarters in Washington, DC is offering in-person internships to undergraduate and graduate students and recent university/college graduates during the summer 2023. Solidarity Center internships provide a great opportunity to work for social justice globally.

Interns are required to work full-time (35 hours per week), 5 days a week, for 10 weeks. Work will be conducted from the Solidarity Center’s headquarters office in Washington, DC. Full-time interns will receive a \$6,000 stipend during their internship.

Please note, COVID-19 vaccinations and boosters are mandatory for all employees and interns.

**Position:** Internship, Middle East & North Africa Department

**Location:** in-person, Washington, DC, Solidarity Center headquarters

**Time-period:** June-August 2023, full-time (35 hours per week, 5 days a week, 10 weeks)

**Position Description:** The intern will work with the Middle East & North Africa (MENA) Department.

### **Responsibilities may include:**

1. Research: Conduct research from primary and secondary sources, including internet research.

Possible topics include:

a. the environmental and climate-related impacts on workers in the Middle East and North Africa

b. climate change impact on communities in Iraq

2. Participating in project design through drafting of concept notes on topics that include but are not limited to: the care economy, workers with disabilities rights, climate change, etc.

3. Follow on research as a result of the team retreat on new priority areas for development

4. Helping to compile the notes on the department’s regional strategy from the team retreat into a visual format

5. Tracking and reporting labor, economic and social developments and events relevant to the world of work in the Middle East & North Africa region including the latest labor statistics, trends and labor rights violations in the region

6. Assisting MENA staff in collecting data for the purpose of publishing it on Solidarity Center website and/or social media
7. Attend internal organizational and public online forums/roundtables/panel discussions addressing labor rights and related issues relevant to Solidarity Center work. Draft briefings.
8. Assist to review and edit portions of reports under the guidance of department program officers and the Regional Program Director.
9. Participate in the Solidarity Center's Learning and Education sessions for interns.

**Qualifications:**

- Demonstrated interest in social justice, human and worker rights
- Basic academic background knowledge of the Middle East & North Africa region– the culture, history, and the political, social and economic situation
- Demonstrated excellent writing skills.
- Good qualitative and quantitative research skills
- Very good computer skills including word processing and Excel.
- Ability to meet deadlines, and work under short deadlines and quick turnaround requests.
- Familiarity with economic development issues and understanding of issues regarding implementation of international development programs.
- Good communication and inter-personal skills
- Good judgment and ability to think creatively.
- Ability to work independently.

**Deadline:** Applications are being accepted until the position is filled.

**To apply:** To apply, submit a cover letter, resume, and writing sample (3-5 pages) to Solidarity Center Internship Coordinator, Nalishha Mehta, at [nmehta@solidaritycenter.org](mailto:nmehta@solidaritycenter.org).

Please indicate the specific internship you are applying for in your cover letter and submit all documents as Word or PDF attachments to the email. If you are applying for more than one internship, please submit a separate application (separate email) for each internship. Please no telephone calls. Due to capacity constraints, only short-listed candidates will be contacted.

The Solidarity Center is an equal employment opportunity employer that does not discriminate against any person employed or seeking employment based on race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, marital status, disability, veteran status or any other status protected under applicable law. Candidates from traditionally underrepresented groups are strongly encouraged to apply.