Summer 2022 Internship:
Africa Department (based in Washington, DC)

The Solidarity Center is the largest U.S.-based international worker rights organization helping workers attain safe and healthy workplaces, family-supporting wages, dignity on the job and greater equity at work and in their community. Allied with the AFL-CIO, the Solidarity Center assists workers across the globe as, together, they fight discrimination, exploitation and the systems that entrench poverty—to achieve shared prosperity in the global economy.

The Solidarity Center provides a wide range of education, training, research, legal support and other resources to help build strong and effective trade unions and more just and equitable societies. Our programs—in some 60 countries—focus on human and worker rights, union skills, occupational safety and health, economic literacy, human trafficking, women’s empowerment, and bolstering workers in an increasingly informal economy.

The Solidarity Center’s headquarters in Washington, DC is offering in-person internships to undergraduate and graduate students and recent university/college graduates during the summer 2022. Solidarity Center internships provide a great opportunity to work for social justice globally.

Interns are required to work full-time (35 hours per week), 5 days a week, for 10 weeks. Work will be conducted from the Solidarity Center’s headquarters office in Washington, DC. Full-time interns will receive a $5,000 stipend during their internship.

Please note, COVID-19 vaccinations and boosters are mandatory for all employees, interns, and visitors to the Solidarity Center office.

Position: Africa Department intern
Location: in-person, Washington, DC, Solidarity Center headquarters
Time-period: June-August 2022, full-time (35 hours per week, 5 days a week, 10 weeks)

Responsibilities may include:
1. Research: Carry out research from primary and secondary sources, including internet research on the following topics:
   a. Gig/precarious work throughout the region
   b. How corruption impacts workers
   c. Other research projects on labor rights in Africa, as needed.
2. Assist Solidarity Center program officers at Headquarters to provide support for new field offices opening in the region.
3. Attend internal organizational and public online forums/roundtables/panel discussions addressing labor rights and related issues relevant to Solidarity Center work. Draft briefings.
4. Assist to review and edit portions of reports under the guidance of department program officers and the Regional Program Director.
5. Assist in planning activities that will strengthen application and enforcement of international labor standards throughout the region.

Qualifications:
- Demonstrated interest in social justice and worker rights
- Basic academic background knowledge of Africa— the culture, history, and the political, social and economic situation
- Demonstrated excellent writing skills
- Good qualitative and quantitative research skills
- Very good computer skills including word processing and Excel
- Ability to meet deadlines, and work under short deadlines and quick turnaround requests
- Familiarity with economic development issues and understanding of issues regarding implementation of international development programs
- Good communication and inter-personal skills
- Good judgment and ability to think creatively
- Ability to work independently

Deadline: Applications are being accepted until the position is filled.

To apply: To apply, submit a cover letter, resume, and writing sample (3-5 pages) to Solidarity Center Internship Coordinator, Nalisha Mehta, at nmehta@solidaritycenter.org.

Please indicate the specific internship you are applying for in your cover letter and submit all documents as Word or PDF attachments to the email. If you are applying for more than one internship, please submit a separate application for each internship. Please no telephone calls. Due to capacity constraints, only short-listed candidates will be contacted.

The Solidarity Center is an equal employment opportunity employer that does not discriminate against any person employed or seeking employment based on race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, marital status, disability, veteran status or any other status protected under applicable law. Candidates from traditionally underrepresented groups are strongly encouraged to apply.