Solidarity Center (www.solidaritycenter.org)

The Solidarity Center is the largest U.S.-based international workers’ right organization helping workers attain safe and healthy workplaces, family-supporting wages, dignity on the job, and greater equity at work and in their community. Allied with the AFL-CIO, he Solidarity Center assists workers across the globe as, together, they fight discrimination, exploitation and the systems that entrench poverty – to achieve shared prosperity in the global economy.

The Solidarity Center provides a wide range of education, training, research, legal support and other resources to help build strong and effective trade unions and more just and equitable societies. Our programs—in some 60 countries—focus on human and worker rights, union skills, occupational safety and health, economic literacy, human trafficking, women’s empowerment, gender-based violence, and bolstering workers in an increasingly informal economy.

As an organization, we believe that gender equality and women’s rights are a necessary condition for the achievement of labor rights for all, and vice-versa, and that unions are one of the most powerful social actors for advancing a coherent agenda of equality, economic justice, worker rights, and sustainable livelihoods.

The Solidarity Center is offering internships to law students, undergraduate students and recent university/college graduates during Summer 2020 in Washington, DC. Solidarity Center internships provide a great opportunity to work for social change.

Interns are required to work full-time (35 hours per week), 5 days a week, for a minimum of 10 weeks. Full-time interns will receive a $5,000 stipend during their internship. However, interns are highly encouraged to seek out academic credit or financial support through their law school, university or college to supplement their internship.

**Position: Research Intern, Department of Equality and Inclusion**

**Location:** Washington, DC  
**Time-period:** June-August 2020, full-time (35 hours per week, 5 days a week, 10 weeks).

**Position Description:** The intern will support the Washington, DC-based staff of the Equality and Inclusion Department. Possible industries will include but not be limited to agriculture, garment, hospitality and domestic workers.

**Responsibilities:**  
- Researching issues related to gender, inclusion and intersectionality including gender-based violence in the world of work and domestic and international legal instruments that address it;
• Carry out research from primary and secondary sources on the issues and challenges facing low wage workers, such as the impact of intersecting identities that contribute to unequal power structures and dynamics which impact women workers’ rights, gender equality, and trends in the global economy, and identifying specific ways in which labor rights activism has increased women’s status (wages, benefits, access to new job opportunities, union leadership posts, etc.);
• Attending calls and meetings with staff based overseas and assisting in the development of materials to support their work;
• Assisting with policy/research/briefing papers on relevant topics;
• Review, edit and write portions of reports;
• Assisting program staff with community briefings, seminars and other events related to program;
• Assisting with developing/communicating with an emerging community of practice on gender equality/worker rights;
• Attend and/or assist with meetings, workshops and seminars on relevant topics relating to our work; and
• Other assignments as requested.

Qualifications:
• Demonstrated excellent writing skills
• Good qualitative and quantitative research skills
• Ability to meet deadlines, work under short deadlines with a quick turn around
• Familiarity with organizing trade unions and gender rights issues
• Demonstrated interest in human and worker rights
• Demonstrated commitment to gender equality and inclusion
• Good communication and inter-personal skills
• Good judgment and ability to think creatively
• Ability to work effectively in a team environment and independently
• Good computer skills including word processing and Excel

Deadline: Applications are being accepted until the position is filled.

To apply: To apply, submit a cover letter, resume, and writing sample (3-5 pages) to Solidarity Center Internship Coordinator, Nalishha Mehta, at nmehta@solidaritycenter.org.

Please indicate the specific internship you are applying for in your cover letter. If you are applying for more than one internship, please submit a separate application for each internship. Please no telephone calls. Due to capacity constraints, only short-listed candidates will be contacted.