

SOLIDARITY CENTER, AFL-CIO

BARGAINING UNIT POSITION DESCRIPTION

**JOB TITLE:** SENIOR SPECIALIST - LAW PROGRAMS  
**CLASSIFICATION:** PROFESSIONAL IV  
**STATUS:** EXEMPT

This position is based in Washington, DC.

**Summary of Position:** Contemporary global supply chains are rife with labor and human rights abuses, to the point that many experts believe that such chains, as legally and financially constructed, serve to facilitate and shield such abuses from legal scrutiny and from remediation. The Solidarity Center's law programs deal with today's most pressing human and worker rights issue: escalating abuses inflicted on vulnerable workers such as women and minority workers, workers in casualized and informal economies and migrant workers, just the sort of vulnerable workers recruited into these global supply chains. The Solidarity Center law program thus has an urgent need for a senior lawyer, with significant international practice experience, to work on supply chain issues and to execute on commitments in current grants. The senior lawyer must be capable, due to experience and stature, to interact with human rights advocates around the globe, to forge concrete litigation and advocacy strategies with litigators and to advocate in courts and other forums independently and persuasively. Thus, the senior lawyer must have the ability to work in both common law and civil law systems. The Senior Specialist - Law Programs will increase the capacity of NGOs, trade unions, worker centers and human and worker rights advocacy networks to respond to this global rights crisis in supply chains.

**Basic Qualifications:** A Senior Specialist - Law Programs must be a licensed lawyer with demonstrated legal ability and stature, as evidenced by:

- Participation in law review, equivalent journal, scholarly journal, or other substantive publication;
- Substantive knowledge of international law;
- Actual work on human rights and/or labor cases;
- Substantial actual work on an international scale with labor and human rights lawyers and advocates in both civil law and common law;
- Evidence of ability to turn around accurate, concise and persuasive legal writing quickly;
- History of significant interaction with developing country courts, administrative agencies and lawyers

The Senior Specialist - Legal Programs should have the ability to work independently and without supervision and must have extensive knowledge of development work or human and worker rights advocacy in the developing world. S/he must be capable of managing multiple assignments simultaneously and of making substantive decisions that

have major effects on costs and completion of projects. S/he must have, at a minimum, a JD (or equivalent) and bar admission. High-level legal writing skills are a must. Computer literacy for word processing and simple spreadsheets is required. S/he must have the ability to work and interact easily with a wide variety of people. Fluency in a foreign language is a plus, as is a proven ability to function across cultures. Ability to build coalitions with a wide varied of civil society organizations and government entities is required. Frequent international travel is expected for this position.

The duration of this position, as with all positions at the Solidarity Center, is contingent upon continued grant funding.

If interested, please send cover letter and résumé to:

**Lisa Humphries**  
**Human Resources Officer**  
**Solidarity Center**  
**888 16th Street, N.W., Suite 400**  
**Washington, D.C. 20006**

**E-mail:** [lhumphries@solidaritycenter.org](mailto:lhumphries@solidaritycenter.org)

**Fax:** (202) 974-8266

*The Solidarity Center is an Equal Opportunity Employer. Women and minority candidates are strongly encouraged to apply.*

Only finalist applicants will be contacted for an interview.

Closing date of application: When filled.