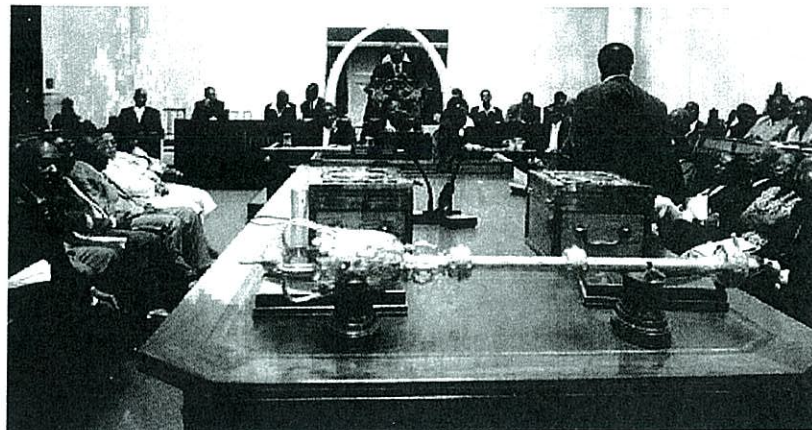
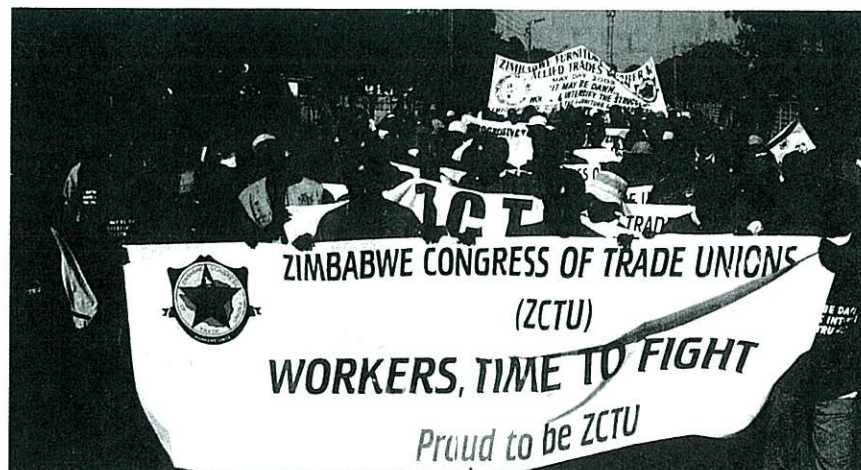


ZIMBABWE CONGRESS OF TRADE UNIONS (ZCTU)



PARLIAMENT AND ADVOCACY TOOLKIT



NOTHING ABOUT US, WITHOUT US

WHAT IS ADVOCACY?

ZCTU PARLIAMENT AND ADVOCACY 1

- A DELIBERATE PROCESS OF INFLUENCING POLICY DECISIONS.
(ZCTU Advocacy Orientation Workshop 2010)
- A PROCESS AIMED AT PROMOTING JUSTICE AND HUMAN RIGHTS CONCIIOUSNE
WITHIN COMMUNITIES. (Care International)
- AN ORGANISED AND DEMOCRATIC PROCESS OF BRINGING CHANGE BY RAISING
VOICES FOR THE VOICELESS ,MARGINALISED,OPPRESSED AND INFLUENCING PO
LAWS AND DECISION MAKING. (International Institute of Advocacy)

THE ROLE OF PARLIAMENT

ZCTU PARLIAMENT AND ADVOCACY 1

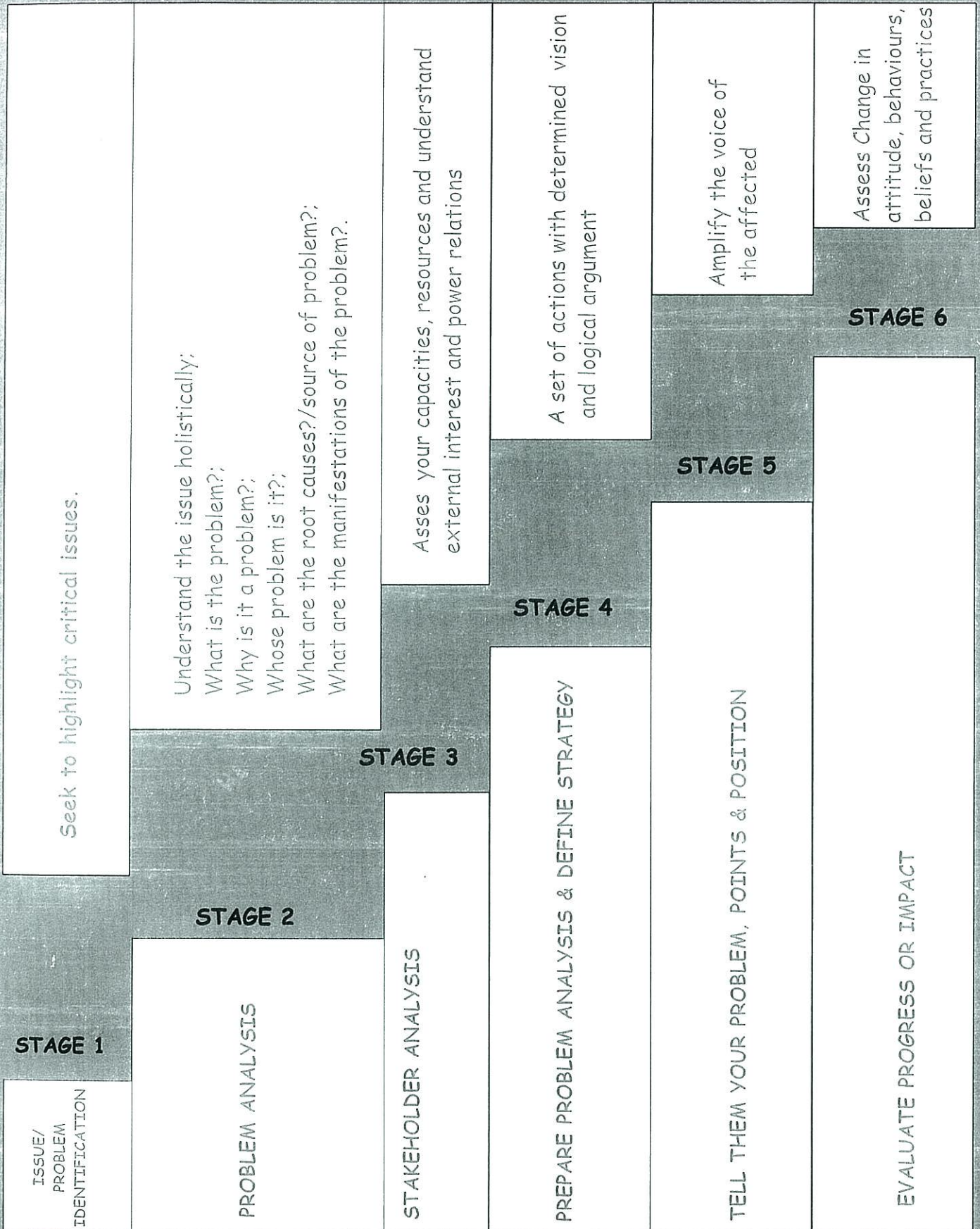
- PARLIAMENT HAS THE PLENARY POWER TO MAKE WHATEVER LAW IT CONSID
NECESSARY FOR ZIMBABWE
- PARLIAMENT EXAMINES, INVESTIGATES, CHALLENGES AND SCRUTINES THE W
OF GOVERNMENT
- PARLIAMENT HOLDS DEBATE IN WHICH MEMBERS DISCUSS GOVERNMENT POL
ACTIONS AND SPENDING
- PARLIAMENT HOLDS THE GOVERNMENT ACCOUNTABLE FOR ITS POLICIES, AC
AND SPENDING

ISSUE ANALYSIS

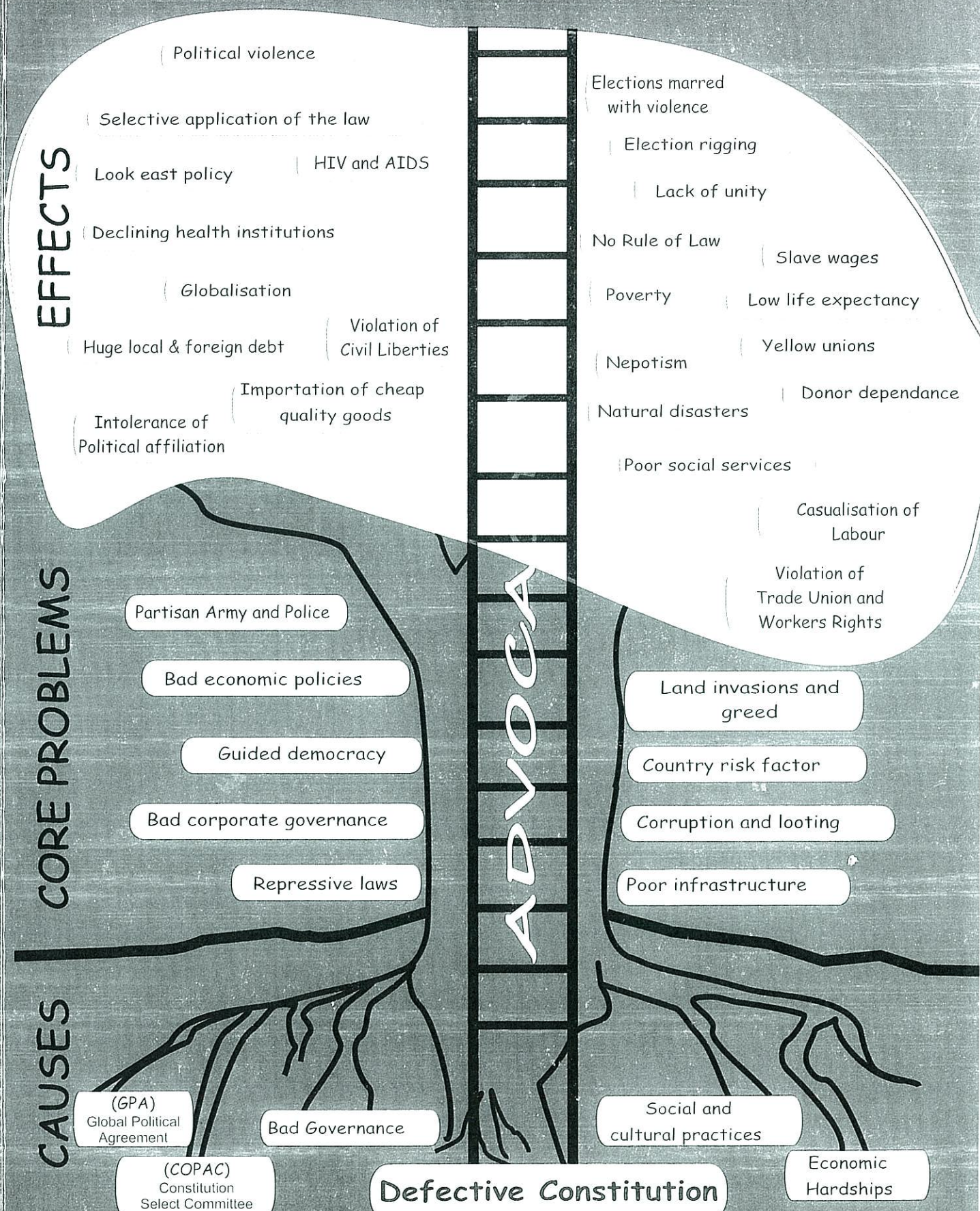
STEPS TOWARDS DEALING WITH YOUR SITUATION



ZCTU PARLIAMENT AND ADVOCACY TOOLKIT



PROBLEM TREE ANALYSIS



THE LAW MAKING PROCESS



ZCTU PARLIAMENT AND ADVOCACY TOOLKIT

STAGE 1
PROBLEM OR ISSUE IS IDENTIFIED



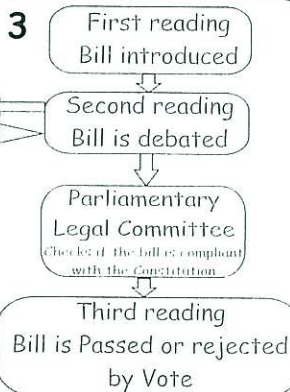
STAGE 2
THE BILL (PROPOSED LAW)
(Gazetted 14 Days)



HOUSE OF ASSEMBLY

STAGE 3

Committee Stage
The Committee looks into the bill clause by clause. The House of Assembly conducts the Committee.



90 Day lapse or deadlock

Amended or Rejected

Transmitted to Senate

STAGE 6
THE BILL IS GAZETTED
AND BECOMES AN ACT
OF PARLIAMENT (LAW)

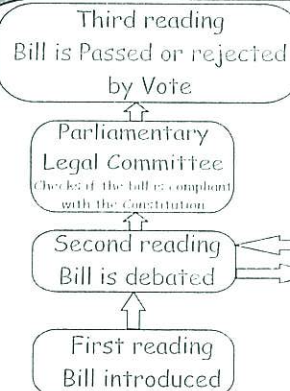


STAGE 5
PRESIDENTIAL ASSENT



SENATE

STAGE 4



Committee Stage
The Committee looks into the bill clause by clause. The House of Assembly conducts the Committee.

Amended or Rejected

NOTHING ABOUT US, WITHOUT US



TRADE UNION
&
WORKERS RIGHTS

ACTIONS
&
DECISIONS

SPENDING

WATCH



PRIORITIES

STATEMENTS

LISTEN



COMMUNITY
IMPROVEMENTS

ACCESS TO
CLEAN WATER
AND
AMMENITIES

SPEAK OUT



HUMAN RIGHTS

VALUES
&
PRINCIPLES

ACTION



INFRASTRUCTURE

POLICY LEGISLATION
&
REGULATIONS

These issues are of Public interest and any ordinary Zimbabwean has got a right to be heard by the Parliament, any concerned Ministry, Government Departments and the local Authorities

WHAT IS A GOOD LAW?



ZCTU PARLIAMENT AND ADVOCACY TOOLKIT

A GOOD LAW IS CONSISTANT WITH EXISTING POLICIES AND INTERNATIONAL OBLIGATIONS

A GOOD LAW IS COSTITUTIONAL

A GOOD LAW IS ENFORCABLE

A GOOD LAW IS CLEARLY DRAFTED

A GOOD LAW IS OBJECTIVE AND CLEAR

A GOOD LAW PROVIDES FOR DUE PROCESS

A GOOD LAW PROVIDES MECHANISM FOR MONITORING

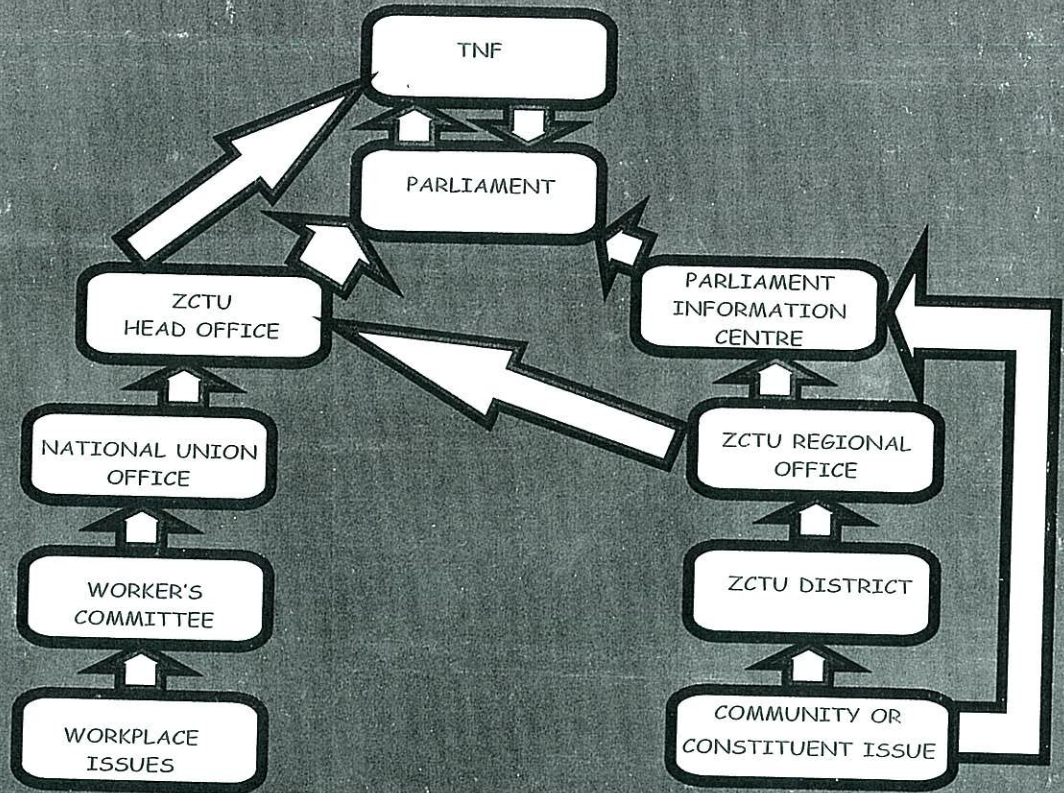
A GOOD LAW IS MADE IN CONSULTATION WITH INTERESTED GROUPS AND PARTIES



- WRITE TO / APPROACH YOUR MEMBER OF PARLIAMENT
- WRITE TO / APPROACH THE RELEVANT PARLIAMENTARY PORTFOLIO COMMITTEE
- MONITOR DEBATES OF BILLS AND MOTIONS IN PARLIAMENT
- PETITION AND ORGANISE PUBLIC DEMONSTRATIONS ON ISSUES OF CONCERN
- MAKE USE OF UN, AU, SADC AND ILO AGREEMENTS WHICH ZIMBABWE RATIFIED

Shinga Mushandi Shinga Qina Sisebenzi Qina



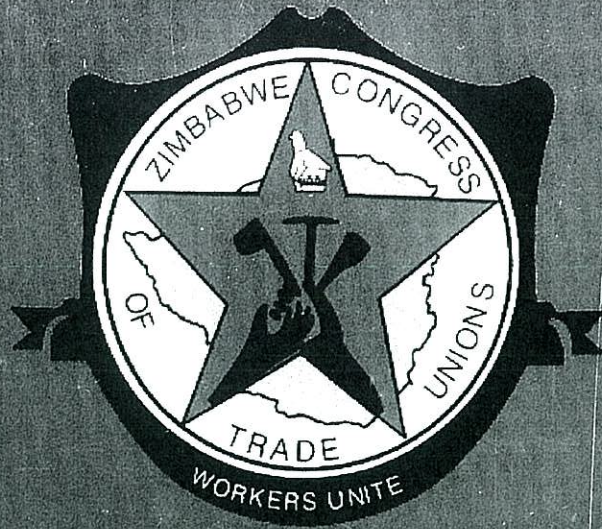


PARLIAMENT FOR TRADE UNION AND HUMAN RIGHTS



The Parliament of Zimbabwe has an obligation to assert the following:

1. Constitutional rights as enshrined in the bill of rights
2. Fundamental rights as contained in the following:
 - a. SADC Charter of Fundamental Social Rights
 - b. AU Basic African Human Rights Treaties
 - c. UN Declaration of Human Rights
 - d. ILO Conventions



For more information

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