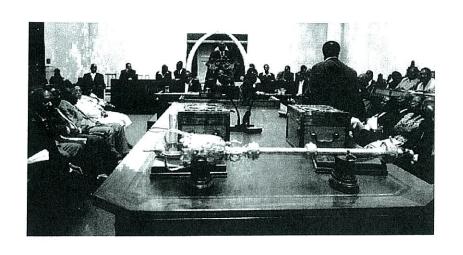
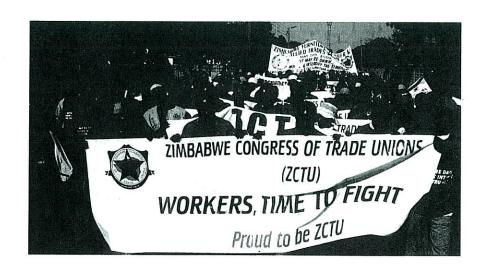
ZIMBABWE CONGRESS OF TRADE UNIONS (ZCTU)





PARLIAMENT AND ADVOCACY TOOLKIT



NOTHING ABOUT US, WITHOUT US

WHAT IS ADVOCACY?

ZCTU PARLIAMENT AND ADVOCACY

- A DELIBERATE PROCESS OF INFLUENCING POLICY DECISIONS.
 (ZCTU Advocacy Orientation Workshop 2010)
- A PROCESS AIMED AT PROMOTING JUSTICE AND HUMAN RIGHTS CONCIOUSNE WITHIN COMMUNITIES. (Care International)
- AN ORGANISED AND DEMOCRATIC PROCESS OF BRINGING CHANGE BY RAISING
 VOICES FOR THE VOICELESS ,MARGINALISED,OPPRESSED AND INFLUENCING PO
 LAWS AND DECISION MAKING. (International Institute of Advocacy)

THE ROLE OF PARLIAMENT

ZCTU PARLIAMENT AND ADVOCACY

- PARLIAMENT HAS THE PLENARY POWER TO MAKE WHATEVER LAW IT CONSID NECESSARY FOR ZIMBABWE
- PARLIAMENT EXAMINES, INVESTIGATES, CHALLENGES AND SCRUTINES THE W
 OF GOVERNMENT
- PARLIAMENT HOLDS DEBATE IN WHICH MEMBERS DISCUSS GOVERNMENT POL ACTIONS AND SPENDING
- PARLIAMENT HOLDS THE GOVERNMENT ACCOUNTABLE FOR ITS POLICIES, AC



ISSUE/ PROBLEM IDENTIFICATION 1 Seek to high	highlight critical issues.	
PROBLEM ANALYSIS	Understand the issue holistically; What is the problem?; Why is it a problem?; Whose problem is it?; What are the root causes?/source of problem?; What are the manifestations of the problem?.	of problem?; le problem?.
STAKEHOLDER ANALYSIS	Asses your capacities, resources and external interest and power relations	Asses your capacities, resources and understand external interest and power relations
PROBLEM ANALYSIS & DEFINE STRATEGY	STAGE 4	A set of actions with determined vision and logical argument
TELL THEM YOUR PROBLEM, POINTS & POSITION	STAGE 5	Amplify the voice of the affected
EVALUATE PROGRESS OR IMPACT		Assess Change in attitude, behaviours, beliefs and practices

Our Community, our responsibility

PROBLEM TREE ANALYSIS



ZCTU PARLIAMENT AND ADVOCACY TOOLKIT

Political violence

Selective application of the law

Look east policy

HIV and AIDS

Declining health institutions

Globalisation

Violation of

Huge local & foreign debt

Civil Liberties

Importation of cheap quality goods

Intolerance of Political affiliation

Poor social services

Elections marred with violence

No Rule of Law

Poverty

Nepotism

Natural disasters

Election rigging

Lack of unity

Casualisation of

Violation of Trade Union and Workers Rights

Slave wages

Yellow unions

Low life expectancy

Donor dependance

Labour

Land invasions and greed

Country risk factor

Corruption and looting

Poor infrastructure

Social and

cultural practices

Partisan Army and Police

Bad economic policies

Guided democracy

Bad corporate governance

Repressive laws

USES

CORE PROBLEMS

(GPA)
Global Political
Agreement

(COPAC)

Constitution

Select Committee

Bad Governance

Defective Constitution

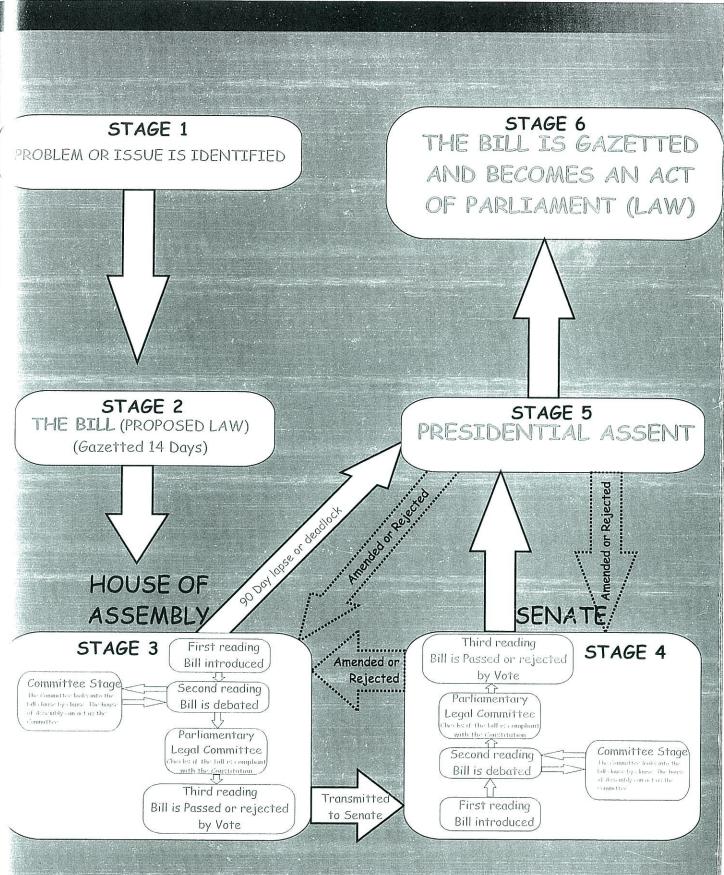
Economic Hardships

ZCTU ADVOCACY ORIENTATION WORKSHOP 2010

THE LAW MAKING PROCESS



ZCTU PARLIAMENT AND ADVOCACY TOOLKIT



NOTHING ABOUT US, WITHOUT US

ADVOCACY IN ACTION



ZCTU PARLIAMENT AND ADVOCACY TOOLKIT

TRADE UNION &

WORKERS RIGHTS

ACTIONS &

DECISIONS

WATCH

A Lucio.

SPENDING

PRIORITIES

LISTEN



STATEMENTS

COMMUNITY
IMPROVEMENTS

HUMAN RIGHTS

SPEAK OUT

ACCESS TO
CLEAN WATER
AND
AMMENITIES

ACTION



INFRASTRUCTURE

POLICY LEGISLATION
&
REGULATIONS

These issues are of Public interest, and any ordinary Zimbabwean has got a right to be heard by the Parliament, any concerned Ministry, Government Departments and the local Authorities

A GOOD LAW IS CONSISTANT WITH EXISTING POLICIES AND INTERNATIONAL OBLIGATIONS

A GOOD LAW IS COSTITUTIONAL

A GOOD LAW IS ENFORCABLE

A GOOD LAW IS CLEARLY DRAFTED

A GOOD LAW IS OBJECTIVE AND CLEAR

A GOOD LAW PROVIDES FOR DUE PROCESS

A GOOD LAW PROVIDES MECHANISM FOR MONITORING

A GOOD LAW IS MADE IN CONSULTATION WITH INTERESTED GROUPS AND PARTIES

HOLDING THE GOVERNMENT TO ACCOUNT



ZCTU PARLIAMENT AND ADVOCACY TOOLKIT

- WRITE TO / APPROACH YOUR MEMBER OF PARLIAMENT
- WRITE TO / APPROACH THE RELEVANT PARLIAMENTARY PORTFOLIO COMMITTEE
- MONITOR DEBATES OF BILLS AND MOTIONS IN PARLIAMENT
- PETITION AND ORGANISE PUBLIC DEMONSTRATIONS ON ISSUES OF CONCERN
- MAKE USE OF UN, AU, SADC AND ILO AGREEMENTS WHICH ZIMBABWE RATIFIED

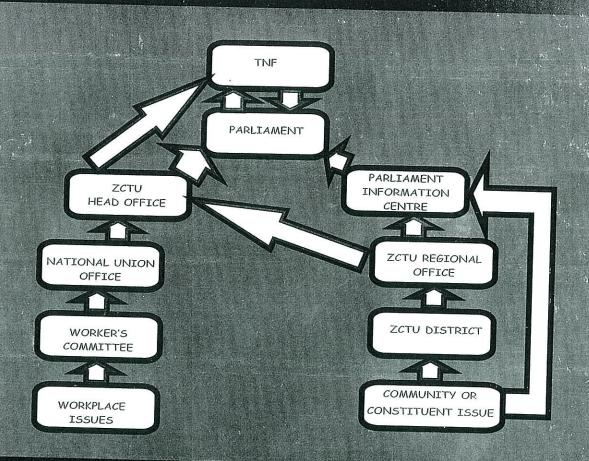
Shinga Mushandi Thineo Qina Sigebenzi Qirak



WORKERS ENGAGEMENT WITH THE PARLIAMENT



ZCTU PARLIAMENT AND ADVOCACY TOOLKI



PARLIAMENT FOR TRADE UNION AND HUMAN RIGHTS

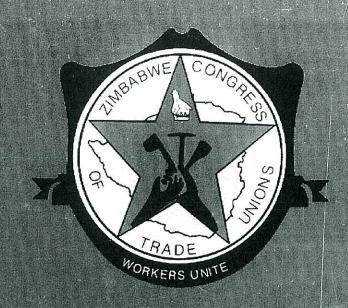


ZCTU PARLIAMENT AND ADVOCACY TOOLKIT

The Parliament of Zimbabwe has an obligation to assert the following:

- 1. Constitutional rights as enshrined in the bill of rights
- 2. Fundamental rights as contained in the following:
 - a. SADC Charter of Fundamental Social Rights
 - b. AU Basic African Human Rights Treaties
 - c. UN Declaration of Human Rights
 - d. ILO Conventions

Decent work and decent life is not negotiable



For more information

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