## RESOLUTION

## **Towards Unity of Labour Movement in Pakistan**

The key leadership of the national centres/federation - representing:

- i) Pakistan Workers Federation (PWF),
- ii) Muttahida Labour Federation (MLF),
- iii) All Pakistan Trade Union Congress (APTUC),
- iv) National Trade Union Federation (NTUF),
- v) All Pakistan Trade Union Federationn (APTUF),
- vi) Pakistan Mazdor Mahaz (PMM),
- vii) All Sind Trade Union Organizatio (ASTUO)
- viii) Watan Dost Mazdoor Federation, and
- ix) Pakistan Port Workers Federation having met in Islamabad, today the 15<sup>th</sup> of May, 2013, unanimously passed the Resolution and agreed for the vigorous pursuit of the four-point resolution as stated below:

## 1. The Labour movement in Pakistan is:

 Cognizant that fundamental rights of working women and men as manifested by the freedom of association, organization to bargain collectively, assembly, expression, movement, non-discrimination, and socio-economic security, as well as elimination and eradication of all forms of exploitation including forced and compulsory labour, and child labour must be translated into reality in order to improve working and living conditions;

- Concerned with the persistent fragmentation of workers' organisations exacerbated by political parties and is also attributed to ideological, ethnic, sectarian and social factors is resulting in multiplicity of trade unions with all its harmful manifestations on workers, working conditions and industrial relations at factory, industry and national levels, and on the democratic processes and spirit of solidarity within labour movement; thus undermining the movement's capacity to shape economic, political and social life of people of Pakistan;
- Realizing that the challenges confronting the working men and women in Pakistan cannot be effectively responded without a unitary principle and objective of stronger and united voice of workers – to realize, protect and promote the rights and interests of working women and men as enshrined in the Constitutional provisions and as guaranteed in the international norms ratified by the State of Pakistan; and
- Aware of the importance of mending fragmentation and building and strengthening solidarity for effective campaigning, engagements and dealing with stakeholders - governments, employers and political parties, and also with regional and international organizations.
- 2. In view of the above, the leadership of the labour movement of Pakistan pledges to make concerted efforts in forging and strengthening unity, and working collectively by drawing all sections of workers to a common platform for an eventual united body of working men and women of Pakistan.

## 3. The leadership of the above organizations hereby agree that:

 As a first step, they will place the above mentioned objectives before the Constitutional Executive Bodies/Boards of their respective organizations as early as possible.

- The result of the decision taken by each respective organizations will be placed in next meeting of the leadership; and
- Mr. M. Zahoor Awan of Pakistan Workers Federation is to act as coordinator for the unity processes.

(Ch. M. Yaqoob)

(Gul Rehman)
MLF

(Qomoos Gul Khattak)

MLF

MLF

(M. Zahoor Awan)

PWF

(M. Ajab Khan)

**PWF** 

(Ch. Naseem Iqbal)

PWF

(Shaukat Ali)

**APTUC** 

(Faheem Sabir)

NTUF

(Shafique Ghouri)

NTUF

(Noor Muhammad)

**PWFP** 

(Aziz Abbasi)

**WDMF** 

(Ch. M. Shaukat)

**PMM** 

(Fazal - E- Wahid)

(APTUF)

(M. Ashraf Rajput)

(Ejaz Ul Hag Soddiqui

(ASTUO)

(PWF)